



Yakama Nation Tribal School

"Knowledge for Generations to Come"

Policy: 3210

Section: 3000 - Students

Nondiscrimination

The Yakama Nation Tribal School (YNTS) complies with all federal rules and regulations and does not discriminate on the basis of age, sex, race, creed, color, religion, national origin, veteran or military status, sexual orientation, gender expression or identity, the presence of any sensory, mental or physical disability, or the use of trained dog guide or service animal by a person with a disability and provides equal access to the Boy Scouts of America and other designated youth groups. This holds true for all students who are interested in participating in educational programs and/or extra-curricular school activities. Inquiries regarding compliance procedures may be directed to the school district's Title IX/RCW 28A.85 Officer and/or Section 504 Coordinator. [ADD CONTACT INFORMATION](#)

The YNTS discrimination complaint procedure will be annually published in a format and language accessible to students, and students' parents/guardians. Language assistance accommodations will be provided as necessary or requested.

The superintendent will designate a staff member to serve as the compliance officer for this Regulation. The compliance officer or designee will be responsible for investigating allegations of discriminatory harassment.

Harassment against any student that is based on one of the categories listed above that is sufficiently severe, persistent or pervasive as to limit or deny the student's ability to participate in or benefit from the course offerings, educational programming or any co-curricular or extra-curricular activity will not be tolerated. Steps will be taken to promptly and effectively end the harassment, prevent its recurrence and remedy its effects to the extent that YNTS staff know, or reasonably should know, that such discriminatory harassment is occurring or has occurred.

The YNTS nondiscrimination statement will be included in written announcements, notices, and other publications made available to students, and parents/guardians. The statement will include: 1) notice that YNTS may not discriminate in any programs or activities on the basis of any of the above-listed categories; 2) the name and contact information of the compliance officer designated to ensure compliance with this Regulation; and 3) the names and contact information of the District's Section 504 and Title IX compliance officers.

Training will be provided for administrators, certificated, classroom and extra-curricular personnel on their responsibilities under the law and nondiscrimination procedures, and to raise awareness of and to eliminate bias and discrimination based on the protected classes.

The superintendent/designee shall provide for the annual evaluation, periodic surveys, annual notice and complaint procedures as required by law to assure that there is in fact equal opportunity for all students.

The Superintendent/designee shall designate a staff member to serve as Affirmative Action/ Title IX Compliance Officer

Adoption Date:
Classification: **Essential**
Revised Dates: **2.24**