



# Yakama Nation Tribal School

*"Knowledge for Generations to Come"*

Policy: 3211

Section: 3000 - Students

## Gender-Inclusive Schools

The Yakama Nation Tribal School (YNTS) believes in fostering an educational environment that is safe and free of discrimination for all students, inclusive of students' gender expression, gender identity, or sex. To that end, YNTS has adopted an inclusive approach toward two-spirit, transgender and gender-expansive students with regard to key terms, communication and the use of names and pronouns, student records, confidential health and education information, communication, restroom and locker room use and accessibility, sports and physical education, dress codes, and other school activities, in order to provide these students with an equal opportunity for learning and achievement.

This policy is a component of our responsibility to create and maintain a safe, civil, respectful and inclusive learning community and will be implemented in conjunction with comprehensive training of all staff and volunteers. Specific training requirements are included in the accompanying procedure. The superintendent will appoint a primary contact to receive copies of all formal and informal complaints and ensure policy implementation. The name and contact information for the compliance officer will be communicated throughout the district. The compliance officer will participate in at least one mandatory training opportunity offered by OSPI.

This policy and its procedure facilitates compliance with local, state and federal laws concerning harassment, intimidation, bullying, and discrimination and supplements policy 3207, Harassment, Intimidation, and Bullying.

Adoption Date:

Classification: **Essential**

Revised Dates: **12.13; 12.14; 07.19**

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